

Mingus Union High School District
2024-25 Certified Salary Determination Chart
 (To determine salary of newly hired district personnel only)

2024-25 Salary Determination Chart

Base Salary = 43,000 Increment \$600

Cell-pts.	Salary	Cell-pts.	Salary
0 or 1	43,000	21	55,000
2	43,600	22	55,600
3	44,200	23	56,200
4	44,800	24	56,800
5	45,400	25	57,400
6	46,000	26	58,000
7	46,600	27	58,600
8	47,200	28	59,200
9	47,800	29	59,800
10	48,400	30	60,400
11	49,000	31	61,000
12	49,600	32	61,600
13	50,200	33	62,200
14	50,800	34	62,800
15	51,400	35	63,400
16	52,000	36	64,000
17	52,600	37	64,600
18	53,200	38	65,200
19	53,800	39	65,800
20	54,400	40	66,400

Performance Pay Program

Classroom Site Fund (Proposition 301) provides for additional compensation outside of the salary which is determined by this document. Successful completion of the district Performance Pay Plan must be documented to receive 301 funds when available.

The candidate realizes and accepts the fact that this offer and the contract are not official until formal action has been taken by the Governing Board of the Mingus Union High School District #4

To Determine Placement:

Chart 1 – Experience Value

Determine your experience as outlined:

No experience = 0

1-10 years experience = 1 pt. per year

>10 years experience = +1 pt. per 2yrs. over 10

_____ years experience = _____ points

Chart 2 – Education Value

BA	0	BA+12	2
BA+24	4	BA+36/MA	6
MA+12	8	MA+24	10
MA+36	12	MA+48	14

Education _____ = _____ points

Chart 3 – Additional Approved Area/Endorsements

The following apply only to each ADE Certification Approved Area or Endorsement which is *additional* to those which are required for the teaching assignment.

ADE Certification Approved Area* (on teaching certificate which is approved for grades 9-12) associated with a course which is currently taught at MUHS: **1 point**

ADE Certification Endorsement* which is approved for grades 9-12 (on teaching certificate which is approved for grades 9-12): **1 point**

National Board Certification – **4 points**

*See current ADE Certification Guidelines for Teaching Assignments.

Additional Approved Area/Endorsement(s) : _____ = _____ points

CTE workplace adjustment; 2 yrs related experience* = 1pt up to 20 yrs (10 pts) maximum.

*experience which would qualify for ADE certification.

TOTAL POINTS: _____

INITIAL SALARY: _____

Superintendent

Date

Accepting Teacher

Date