

Mingus Union High School District
2022-23 Certified Salary Determination Chart
 (To determine salary of newly hired district personnel only)

2022-23 Salary Determination Chart

Base Salary : 41,000 Increment \$600

Cell-pts.	Salary	Cell-pts.	Salary
0 or 1	41,000	21	53,000
2	41,600	22	53,600
3	42,200	23	54,200
4	42,800	24	54,800
5	43,400	25	55,400
6	44,000	26	56,000
7	44,600	27	56,600
8	45,200	28	57,200
9	45,800	29	57,800
10	46,400	30	58,400
11	47,000	31	59,000
12	47,600	32	59,600
13	48,200	33	60,200
14	48,800	34	60,800
15	49,400	35	61,400
16	50,000	36	62,000
17	50,600	37	62,600
18	51,200	38	63,200
19	51,800	39	63,800
20	52,400	40	64,400

Performance Pay Program

Classroom Site Fund (Proposition 301) provides for additional compensation outside of the salary which is determined by this document. Successful completion of the district Performance Pay Plan must be documented to receive 301 funds when available.

The candidate realizes and accepts the fact that this offer and the contract are not official until formal action has been taken by the Governing Board of the Mingus Union High School District #4

To Determine Placement:

Chart 1 – Experience Value

Determine your experience as outlined:

No experience = 0

1-10 years experience = 1 pt. per year

>10 years experience = +1 pt. per 2yrs. over 10

_____ years experience = _____ points

Chart 2 – Education Value

BA	0	BA+12	2
BA+24	4	BA+36/MA	6
MA+12	8	MA+24	10
MA+36	12	MA+48	14

Education _____ = _____ points

Chart 3 – Additional Approved Area/Endorsements

The following apply only to each ADE Certification Approved Area or Endorsement which is *additional* to those which are required for the teaching assignment.

ADE Certification Approved Area* (on teaching certificate which is approved for grades 9-12) associated with a course which is currently taught at MUHS: **1 point**

ADE Certification Endorsement* which is approved for grades 9-12 (on teaching certificate which is approved for grades 9-12): **1 point**

National Board Certification – **4 points**

*See current ADE Certification Guidelines for Teaching Assignments.

Additional Approved Area/Endorsement(s) : _____ = _____ points

CTE workplace adjustment; 2 yrs related experience* = 1pt up to 20 yrs (10 pts) maximum.

*experience which would qualify for ADE certification.

TOTAL POINTS: _____

INITIAL SALARY: _____

Superintendent

Date

Accepting Teacher

Date