

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or by calling 1-844-212-6811. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.umr.com or call 1-844-212-6811 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$1,500 person / \$3,000 family In-network \$3,000 person / \$6,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out–of–</u> <u>pocket limit</u> for this <u>plan</u> ?	\$3,500 person / \$6,550 family In-network Unlimited Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket</u> <u>limit</u> must be met.
What is not included in the <u>out–of–pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-844-212-6811 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What Yoเ	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	20% Coinsurance	50% Coinsurance	None
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	20% Coinsurance	50% Coinsurance	None
	Preventive care/screening/ immunization	No charge; Deductible Waived	50% Coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lf you have a	Diagnostic test (x-ray, blood work)	20% Coinsurance	50% Coinsurance	None
test	Imaging (CT/PET scans, MRIs)	20% Coinsurance	50% Coinsurance	Preauthorization is required for certain imaging services. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service.

Common		What Yoเ	ı Will Pay	Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
If you need drugs to treat	Generic drugs (Tier 1)	\$10 Copay per prescription (retail); \$20 Copay per prescription (mail order)		
your illness or condition. More information about prescription drug coverage is available at www.maxorplus .com	Preferred brand drugs (Tier 2)	\$60 Copay per prescription (retail); \$120 Copay per prescription (mail order)	Net count	Out-of-pocket limit applies Covers up to a 30 day supply (retail & specialty); 31-90 day supply (mail order) Preauthorization may be required
	Non-preferred brand drugs (Tier 3)	\$110 Copay per prescription (retail); \$220 Copay per prescription (mail order)	Not covered	
	Specialty drugs (Tier 4)	50% up to a Maximum of \$150 per prescription	_	
If you have	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	50% Coinsurance	None
outpatient surgery	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	None
lf you need	Emergency room care	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits
immediate medical attention	Emergency medical transportation	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits
	Urgent care	20% Coinsurance	50% Coinsurance	None

Common		What You	What You Will Pay		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you have a	Facility fee (e.g., hospital room)	20% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits	
hospital stay	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	could be reduced by \$500 of the total cost of the service.	
lf you have mental health, behavioral	Outpatient services	20% Coinsurance	50% Coinsurance	Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service.	
health, or substance abuse services	Inpatient services	20% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service.	
	Office visits No charge; Deductible Waived 50		50% Coinsurance	Cost sharing does not apply for	
lf you are pregnant	Childbirth/delivery professional services	20% Coinsurance	50% Coinsurance	 <u>preventive services</u>. Depending on the type of services, <u>deductible</u>, <u>copayment</u> or <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. 	
	Childbirth/delivery facility services	20% Coinsurance	50% Coinsurance	ultrasound).	

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Home health care	20% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$500 of the total cost of the service.	
	Rehabilitation services	20% Coinsurance	50% Coinsurance	60 Maximum visits per plan year; Habilitation services for Learning Disabilities are not covered. 120 Maximum visits per plan year; <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$500 of the total cost of the service.	
If you need help recovering or have other special health needs	Habilitation services	20% Coinsurance	50% Coinsurance		
	Skilled nursing care	20% Coinsurance	50% Coinsurance		
	Durable medical equipment	20% Coinsurance	50% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$500 per occurrence.	
	Hospice service	20% Coinsurance	50% Coinsurance	None	
	Children's eye exam	Not covered	Not covered	None	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Bariatric surgery	 Infertility treatment 	 Routine eye care (Adult)
Cosmetic surgery	 Long-term care 	Routine foot care
Dental care (Adult)	 Private-duty nursing 	 Weight loss programs
Other Covered Services (Limitations m	ay apply to these services. This isn't a complete list. Please	see your <u>plan</u> document.)
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Other Covered Services (Limitations m Acupuncture	ay apply to these services. This isn't a complete list. Please • Hearing aids	 see your <u>plan</u> document.) Non-emergency care when travelin outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. Www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-212-6811.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)			Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,500 20% 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,500 20% 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,500 20% 20% 20%	
This EXAMPLE event includes services like: <u>Specialist</u> office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist visit</u> (anesthesia)		This EXAMPLE event includes service Primary care physician office visits (inclu- disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me	ıding	This EXAMPLE event includes service Emergency room care (including medical Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy	l supplies)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing Deductibles	\$1,500	Cost Sharing <u>Deductibles</u> *	\$1,100	Cost Sharing Deductibles*	\$1,500	
	φ1,500		φ1,100		ψ1,000	

The total Peg would pay is	\$3,570
Limits or exclusions	\$70
What isn't covered	
<u>Coinsurance</u>	\$2,000
<u>Copayments</u>	\$0
Deductibles	\$1,500

In this example, Joe would pay:				
Cost Sharing				
Deductibles*	\$1,100			
<u>Copayments</u>	\$0			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$4,300			
The total Joe would pay is	\$5,400			

Cost Sharing		
Deductibles*	\$1,500	
<u>Copayments</u>	\$0	
<u>Coinsurance</u>	\$300	
What isn't covered		
Limits or exclusions	\$10	
The total Mia would pay is	\$1,810	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-844-212-6811. *Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?" row above.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.