

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or by calling 1-844-212-6811. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.umr.com or call 1-844-212-6811 to request a copy.

| Important Questions | Answers | Why this Matters: |
|---|--|--|
| What is the overall <u>deductible</u> ? | \$5,000 person / \$10,000 family In-network \$10,000 person / \$20,000 family Out-of-network \$5,000 In-network / \$10,000 Out-of-network Maximum amount that any one person will satisfy towards the annual family deductible | Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out–of–</u> <u>pocket limit</u> for this <u>plan</u> ? | \$6,450 person / \$12,900 family In-network Unlimited Out-of-network \$6,450 In-network Maximum amount that any one person will satisfy towards the annual family out-of- pocket | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out–of–pocket limit</u> ? | Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.umr.com</u> or call 1-844-212-6811 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | | What Yoเ | Limitations, Exceptions, & Other | | |
|--|--|--|---|--|--|
| Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Important Information | |
| | Primary care visit to treat an injury or illness | 20% Coinsurance | 50% Coinsurance | None | |
| If you visit a health care <u>provider's</u> office or clinic | <u>Specialist</u> visit | 20% Coinsurance | 50% Coinsurance | None | |
| | Preventive care/screening/ immunization | No charge; Deductible Waived | 50% Coinsurance | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| lf you have a | Diagnostic test (x-ray, blood work) | 20% Coinsurance | 50% Coinsurance | None | |
| test | Imaging (CT/PET scans, MRIs) | 20% Coinsurance | 50% Coinsurance | Preauthorization is required for certain imaging services. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. | |

| Common | | What Yoเ | Limitations, Exceptions, & Other | | |
|--|---|--|---|---|--|
| Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Important Information | |
| If you need drugs to treat your illness or condition. More information about prescription drug coverage is available at www.maxorplus .com. | Generic drugs (Tier 1) | \$10 Copay per prescription (retail); \$20 Copay per prescription (mail order) | Not covered | | |
| | Preferred brand drugs (Tier 2) | \$60 Copay per prescription (retail); \$120 Copay per prescription (mail order) | Not covered | Out-of-pocket limit applies Covers up to a 30 day supply (retail & specialty); | |
| | Non-preferred brand drugs (Tier 3) | \$110 Copay per prescription (retail); \$220 Copay per prescription (mail order) | Not covered | Specially), 31-90 day supply (mail order) Preauthorization may be required | |
| | Specialty drugs (Tier 4) | 50% up to a Maximum of \$150 per prescription | Not covered | | |
| If you have | Facility fee (e.g., ambulatory surgery center) | 20% Coinsurance | 50% Coinsurance | None | |
| outpatient surgery | Physician/surgeon fees | 20% Coinsurance | 50% Coinsurance | None | |
| If you need immediate medical attention | Emergency room care | 20% Coinsurance | 20% Coinsurance | In-network deductible applies to Out-of-network benefits | |
| | Emergency medical transportation | 20% Coinsurance | 20% Coinsurance | In-network deductible applies to Out-of-network benefits | |
| | <u>Urgent care</u> | 20% Coinsurance | 50% Coinsurance | None | |

| Common | | What You | Limitations, Exceptions, & Other | | |
|---|--|--|---|--|--|
| Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Important Information | |
| lf you have a | Facility fee (e.g., hospital room) | 20% Coinsurance | 50% Coinsurance | Preauthorization is required. If you don't get preauthorization, benefits | |
| hospital stay | Physician/surgeon fees 20% Coinsurance 50% Coinsurance | | 50% Coinsurance | could be reduced by \$500 of the total cost of the service. | |
| lf you have mental health, behavioral | Outpatient services | 20% Coinsurance | 50% Coinsurance | Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. | |
| health, or substance abuse services | Inpatient services | 20% Coinsurance | 50% Coinsurance | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. | |
| | Office visits | No charge; Deductible Waived | 50% Coinsurance | <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, <u>deductible</u> , <u>copayment</u> or <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. | |
| lf you are pregnant | Childbirth/delivery professional services | 20% Coinsurance | 50% Coinsurance | | |
| | Childbirth/delivery facility services | 20% Coinsurance | 50% Coinsurance | ultrasound). | |

| Common | | What You | Limitations, Exceptions, & Other | | |
|---|----------------------------|--|---|--|--|
| Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Important Information | |
| | Home health care | 20% Coinsurance | 50% Coinsurance | Preauthorization is required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$500 of the total cost of the service. | |
| | Rehabilitation services | 20% Coinsurance | 50% Coinsurance | 60 Maximum visits per plan year; Habilitation services for Learning | |
| If you need help recovering or have other special health needs | Habilitation services | 20% Coinsurance | 50% Coinsurance | Disabilities are not covered. | |
| | Skilled nursing care | 20% Coinsurance | 50% Coinsurance | 120 Maximum visits per plan year; <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$500 of the total cost of the service. | |
| | Durable medical equipment | 20% Coinsurance | 50% Coinsurance | Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$500 per occurrence. | |
| | Hospice service | 20% Coinsurance | 50% Coinsurance | None | |
| If your child needs dental or eye care | Children's eye exam | Not covered | Not covered | None | |
| | Children's glasses | Not covered | Not covered | None | |
| | Children's dental check-up | Not covered | Not covered | None | |

Excluded Services & Other Covered Services:

| Cosmetic surgery | Long torm core | |
|---|--|--|
| | Long-term care | Routine foot care |
| Dental care (Adult) | Private-duty nursing | Weight loss programs |
| Other Covered Services (Limitations may | ¹ apply to these services. This isn't a complete list. Please | e see your <u>plan</u> document.) |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-212-6811.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|------------------------------|---|------------------------------|--|------------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$5,000 20% 20% 20% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$5,000 20% 20% 20% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$5,000 20% 20% 20% |
| This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>pre-natal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist visit</u> (<i>anesthesia</i>) | | This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter) | | This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic tests</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$5,000 | Deductibles* | \$1,100 | Deductibles* | \$2,800 |
| <u>Copayments</u> | \$0 | Copayments | \$0 | <u>Copayments</u> | \$0 |

What isn't covered

\$0

\$4,300

\$5,400

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

| <u>D0000000</u> | φ0,000 |
|----------------------------|---------|
| Copayments | \$0 |
| Coinsurance | \$1,300 |
| What isn't covered | |
| Limits or exclusions | \$70 |
| The total Peg would pay is | \$6,370 |

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

Coinsurance

reduce your costs. For more information about the wellness program, please contact: www.umr.com or call 1-844-212-6811.

Limits or exclusions

The total Joe would pay is

\$0

\$10

\$2,810