

EXECUTIVE SEARCH SERVICES

NOTICE OF VACANCY OPPORTUNITY



www.azsa.org



The Governing Board of the Mingus Union High School District announces a search for a new District Superintendent. Qualified applicants are invited to apply for this exceptional opportunity.

Mingus Union High School District serves students in Grades 9-12 from the communities of Cottonwood, Jerome, Clarkdale and surrounding communities within the Verde Valley. The next generation of Mingus Marauders are primarily educated in the local elementary school districts of Cottonwood/Oak Creek S.D., Clarkdale/Jerome S.D, and Beaver Creek S.D.

Mingus Union HSD is a single school professional learning community providing extraordinary opportunities through a variety of programs and challenging course options. Advanced Placement (AP) Course offerings highlight the possibilities available as well as abundant Dual Enrollment classes offered through our partnership with Yavapai College. We also coordinate with Yavapai College to offer an early college academy for upperclassmen.

A robust CTE program with both on-site and local offerings provided through the Valley Academy of Career and Technical education promotes long-range career prospects. Award-winning athletics, music, and arts programs cater to various student interests. Our students pursue excellence in facilities.

Deadline to apply is Jan. 16, 2024



Photo Courtesy: VVN

Vision & Mission

Our Vision Statement

Every Student Celebrated.
Every Student Prepared.

Our Mission Statement

Mingus Union High School is a professional learning community which aspires to:

- Develop creative, innovative thinkers and problem solvers;
- Practice honesty, integrity, social responsibility, accountability, and respect for themselves and others;
- Develop an appreciation of diverse cultures and perspectives;
- Meet the academic and personal needs of all students; and
- Be supportive and active members of the community.



District Operational Information

- **Maintenance & Operations Budget (FY24):** \$10,779,469
 - **Unrestricted Capital Budget (FY24):** \$1,426,638
 - **Primary Tax Rate:** 1.7076
 - **Secondary Tax Rate:** 0.3679
 - **Average Salary of All Teachers (FY23):** \$57,494*
- *excludes Prop. 301 or extra duty stipends*

Community Profile

The Verde Valley includes about 714 square miles located in the geographic center of Arizona, about 100 miles north of the Phoenix metropolitan area. The Verde River runs through the valley from northwest to southeast and is augmented by flows from Sycamore Canyon, Oak Creek, Beaver Creek, and West Clear Creek.

The area is unsurpassed in its variety of physical beauty with the red rocks and Mogollon Rim to the north and east and the Black Hills and Mingus Mountain dominating the western and southern portions of the valley.

The City of Cottonwood is located adjacent to the Verde River and experiences a mild climate which, together with its proximity to an abundance of natural amenities such as the Grand Canyon, Sedona, Dead Horse Ranch State Park, Tuzigoot National Monument and the historic mining communities of Clarkdale and Jerome, continues to attract steady growth and tourism.

Its Old Town area filled with wineries, tasting rooms and restaurants leads to the designation of the city as the "Heart of Arizona Wine Country."

Approximately 50,000 Arizonans reside in the various Verde Valley communities served by MUHSD.

Our Students

MUHSD serves approximately 1,200 students in 9th through 12th grade. Demographically our student population is:

Asian	1%
Black	0.2%
Hispanic	42%
Native American	3%
White	51%
Multiracial	3%

Our Personnel

FY 2024:

- 77 Certified Teachers and Administrators
- 62 Classified Administrators and Staff
- 23:1 Student to Teacher Ratio

For additional information about the district and community, please access the website noted below:
www.mingus union.com



Photo Courtesy: VVN

Governing Board

- Lori Drake, President
- Carol Ann Teague, VP
- Austin Babcock, Member
- Misty Cox, Member
- Anthony Lozano, Member

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Position Profile

The Mingus Union High School District Governing Board seeks an experienced leader with high standards, personal integrity, and good moral character. The successful candidate will be a highly energetic education professional who has a strong background in teaching and educational leadership and possesses the skills necessary to continue the District's commitment to excellence, while focused on improvement of opportunities and outcomes. The Board is also interested in selecting a leader committed to maintaining a strong teaching staff while attracting families and students.

The Governing Board understands that candidates are likely to possess traits and skills in varying degrees and seeks an individual who demonstrates the "best fit" for the position and the community.

Position Requirements

- Current Arizona Superintendent Certificate or ability to attain one
- Master's Degree or Doctorate from an accredited university
- Teaching experience in a public school system
- Principal or building-level administrator experience
- Fingerprint verification from the state of Arizona

Preferred Attributes

- Experience as a district level administrator

The Governing Board seeks a Superintendent who possesses:

- Knowledge of national, federal, state and District laws, rules, policies and regulations related to the operation and management of school districts and personnel.
- Knowledge of grant research, development, application, and administration.
- Knowledge of long- and short-term strategic plan development and implementation techniques.
- Knowledge of curriculum development and implementation techniques and methods.
- Knowledge of occupational safety and health regulations, practices, and procedures.
- Knowledge of public relations practices and procedures, emphasizing community transparency.
- Skill in implementing long- and short-term strategic plans, goals, and objectives.
- Skills in delegating, coaching, assigning, and reviewing work performance.
- Skill in oral and written communications.
- Skill in monitoring multiple budget funding sources for compliance with specifications and regulations.
- Skill in developing collaborative efforts among District departments, personnel, federal, national, state, and city governmental entities and organizations.
- Skill in establishing and maintaining effective working relationships.



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Salary and Contract

The salary range for this position is \$120,000 – \$135,000. The actual salary for the successful candidate, to be determined during contract negotiations, will be based on experience and professional preparation.

The District offers a competitive benefit package that will be finalized during contract negotiations.



Search Timeline

Vacancy Announced (5:00 p.m. AZ time): November 14, 2023

Deadline for Applications (12:00 p.m. AZ time): January 16, 2024

Applicant Screening with Governing Board: January 26, 2024

Candidate Interviews with Board: February 9, 2024

Finalist Interviews, if needed: TBD February, 2024

Governing Board Enters into Contract Negotiation: TBD February, 2024

Announcement of New Appointment: TBD

Incoming Superintendent Assumes Duties: July 1, 2024

To receive consideration, an applicant's file must be completed and filed with ASA by 5:00 P.M. Arizona time, January 16, 2024. Incomplete or late applications will not be considered. Once the position has closed, no additions or adjustments to an application packet may be made. This search may include one or two interviews. It is expected that the names of applicants to be interviewed will be released to the public at the screening meeting.

Inquiries

Mingus Union High School District has engaged the services of the Arizona School Administrators to direct a search for qualified candidates. Each finalist will visit the district at his/her expense to be interviewed by the Governing Board. Governing Board members may visit the communities of selected candidates as part of the final selection process.

All inquiries related to this search are to be directed to Dr. Mark Joraanstad, ASA Consultant (mjoraanstad@gmail.com), or Dr. Paul Tighe, Executive Director, ASA.

Mingus Union High School District is an equal opportunity employer.

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