Mingus Union High School Student Handbook

1801 East Fir Street Cottonwood, AZ 86326 928-634-7531

Fight Song

We're Marauders, we're Marauders, we are here to stay!
We'll stand our ground, we're victory bound,
We're Marauders all the way!

FIGHT! FIGHT! FIGHT!

Go Marauders, fight for Mingus, win for Red and Gray! Marauder pride is on our side, we'll win today!

M-A-R-A-U-D-E-R-S!

Vision Statement

Mingus Union High School is dedicated to unifying home, community, and school.

We are committed to promoting critical thinking and technical literacy with a rigorous and targeted curriculum for students.

Our graduates will value themselves and their histories, shaping a rich future for all with competence, curiosity, respect, and optimism.

Mission Statement

Our mission every day is to provide viable opportunities for all members of the Mingus Union High School learning community to constructively contribute, achieve, and succeed in an ever-changing, increasingly complex and culturally diverse society; to serve and work cooperatively within their communities; and to become lifelong learners.

We believe:

- . A safe, healthy, and comfortable environment promotes student learning.
- Each student is a valued individual with unique physical, social, emotional, and intellectual needs.
- · A student's self-esteem is enhanced by positive relationships and mutual respect among students and staff.
- Students learn best when they have opportunities for success.
- High expectations increase individual student performance.
- Extracurricular activities are an integral part of a student's academic success at MUHS.
- · Staff, parents, and the community share the responsibility for the support of the school's mission.

Administration

Principal: Genie Gee	928-649-4415
Assistant Principal: Allen Mitchell	928-649-4471
Assistant Principal: Dr. Justin Hartman	928-649-4477
Director of Student Support Services: Gretchen Wesbrock	928-478-7944
Athletic Director: Yancey DeVore	928-634-4403

Important Phone Numbers

Information	928-649-4386
Attendance	928-639-0744
Bookstore	928-634-7531 ext. 1304
Cafeteria	928-634-7531 ext. 1447
Counseling	928-649-4402
Nurse's Office	928-649-4441
Registrar	928-649-4403
School Resource Office (SRO)	928-634-7531 ext. 1421
Student Services – Special Education	928-649-4406

MUHS Web Page - Mingusunion.com

Please visit the Mingus Union High School web page for additional information including:

- Faculty contact information and webpages
- Activity and athletic schedules
- Registration information
- Parent Information
- Clubs
- Counseling
- Bus information
- Publications

Academic Integrity		Academic integrity is a fundamental value of education and MUHS, therefore, acts of cheating, plagiarism, falsification or attempts to cheat, plagiarize or falsify will not be tolerated. Should it be determined that an academic integrity violation has taken place, the
		teacher reserves the right to assign a zero grade and submit a discipline referral to an administrator. Repeat infractions will result in additional discipline.
Academic Information Academic Expectations		Attending MUHS is a privilege and with that comes the responsibility for the student to participate and progress academically. In class, students are expected to participate according to the directions of their teacher. Participation will lead to academic achievement and
		progress, the major goal of a high school education. The long-term reward is graduation, but the short term rewards are many and depend on the individual. Some overall scholastic expectations are as follows:
		 Take focused notes Enter class on time, prepared with necessary materials Follow teacher directions Ask for assistance from teachers/others as needed
		 Study/review for tests Complete homework Participate in discussion Engage your mind in the course
Advanced Placement Curriculum (AP)		Advanced Placement classes are weighted using the following values: A= 5.0, B= 4.0, C= 2.5, D= 1.0. AP students are expected to take the course's summative College Board AP exam in May. Test participation is required to receive the weighted grade. AP exam preparation is a significant component of the AP course. Students will need to purchase an AP test preparation book of the instructor's choosing.
Athletics	AIA Rules and Practices	AIA rules and practices can be found on their website at www.aiaoline.org
	Student-Athlete Academic Requirements	A 9 th ,10 th , or 11 th grader must be enrolled in 6 classes in order to be eligible for athletic participation. Seniors must be enrolled in 5 classes to participate in athletics
	Grade Check Policy	A weekly grade check will be used to determine eligibility. If the official weekly grade check indicates that a student has received a non-passing grade in one or more their classes, the students is determined to be ineligible at that point and may not participate in extra-curricular activities The coach/club sponsor is responsible for verifying that each participant in his/her activity has met grade requirements per policy and for declaring any student not passing as ineligible
		from all participation in his/her activity for the duration of the ineligibility. Academically ineligible students are not to miss instructional time due to activities.
	Code of Conduct	All student athletes and parents sign the MUHS Code of Conduct in order to participate in athletics at Mingus Union High School. Student athletes are held accountable to those standards in addition to the school policies.
	Insurance	The full version of the Code of Conduct is included as part of the online eligibility platform.
	madiance	To participate in athletics, an athlete must have insurance or an

insurance waiver. Insurance (and waiver) forms are available	ne in the
Main Office. Myers-Stevens Insurance provides coverage op	tions for
any student enrolled in school.	
Physicals All athletes need to complete a physical and athletic packet	vearly to
participate in sports.	, ,
Physical Education Students enrolled in physical education courses are issued	Llockers
Locks and Lockers Students can use specific locks available at the bookstore t	
personal belongings in their assigned lockers. Lost or stolen	
the responsibility of the student	ioons are
Athlete Student athletes are expected to be present at least half	(3 class
Attendance/Discipline periods) to be eligible to participate in a sport for that	`
unexcused absence eliminates that student from any	-
scheduled for that day. Any student athletes who are suspen	
not participate in any school activity including practice, unti	-
after the suspension has ended.	i tile day
Sports Schedules Students, athletes, parents or fans may obtain sports schedu	ulac from
the Athletics Secretary or by visiting the MUHS Athletics webs	
Sportsmanship/Fan MUHS is committed to the highest ideals of sportsmanship a	
The state of the s	Negative
statements or actions towards competitors, coaches, officials	_
in attendance at our events will not be tolerated. This	,
taunting, trash-talking, baiting, or berating players, offi	
coaches or actions which cause ridicule or embarrassment of	
Warnings will not be issued and offenders will be ejected	
refund. Violators can be suspended from attending	
extracurricular events and activities. All school disciplinary of	_
also in effect in our continuing effort to establish a school co	
of respect, courtesy and citizenship.	
Athletics and Substance Abuse Rules	
Extracurricular a. The possession, consumption, production or distribut	ion of
Activities Violations drugs is forbidden.	
b. The possession, consumption, production, or distribute	tion of
alcohol is forbidden.	
c. The possession, consumption, production, or distribute	tion of
tobacco, tobacco products, or smoking (including	
electronic/vapor) is forbidden. Possession of	
electronic/vapor device is forbidden and will be consi	idered a
tobacco violation.	
Implementation of Procedure	
The Mingus Union High School District (MUHSD) believes that	
who are granted the privilege of participating in extrac	
activities will be held to higher standards of behavior than st	udents in
the general school population. Students who partic	ipate in
extracurricular activities in the MUHSD shall not possess, use,	sell, give
or otherwise transmit, or be under the influence of any	drug or
counterfeit drug, possession of which is prohibited by lav	w. This
includes tobacco and/or vapor products, illegal drugs, c	ontrolled
substances, alcohol, or intoxicants of any kind.	
The principal may exclude any student from all extract	
participation for one (1) calendar year for any violation that	
selling or distributing any quantity of illegal drugs, counterfe	
or controlled substances. Additionally, any violation of school	
regulations, state, or federal laws that could have	<u>negative</u>

implications on the health, safety, and welfare of students in the general school population will also be cause for exclusion from participation.

This policy will be subject to enforcement and/or disciplinary action by the administrative and athletic department for twelve (12) months of the year. ANY offenses in violation of this policy are cumulative during a student's participation in extracurricular activities. The consequences listed in this policy are *in addition* to regular district policies regarding student substance abuse.

la. First Violation In-Season

- a. Two (2) week suspension from all participation in that sport during the AIA sanctioned season. This includes practices, meetings, contests, travel or any other team activities. If less than 2 weeks of the season remains, the balance of the two (2) weeks would carry into the next season of competition.
- b. Immediate removal from any leadership position(s) held in extra- curricular activities. Students will be ineligible to hold or run for office in extracurricular activities for the next season of sport.
- c. Student will be assigned an educational sanction by the Athletic Director which may include an on-line or in person educational course related to the offense. The athlete will not be eligible until the sanction is complete and they are cleared by the Athletic Director.

Ib. First Violation Out-of-Season

- a. Two (2) week suspension from all participation in that sport during the AIA sanctioned season once the season starts. This includes practices, meetings, contests, travel or any other team activities.
- Immediate removal from any leadership position(s) held in extra- curricular activities. Students will be ineligible to hold or run for office in extracurricular activities for the next season of sport.
- c. Student will be assigned an educational sanction by the Athletic Director which may include an on-line or in person educational course related to the offense. The athlete will not be eligible until the sanction is complete and they are cleared by the Athletic Director.

II. Second Violation

Exclusion from all participation for one (1) calendar year. An extracurricular participation committee will determine eligibility for return to participation for any students who have received a one-year suspension (see appeal procedure below).

III. Third Violation

Exclusion from all athletic or club participation for the remainder of the student's high school enrollment.

Self-Referral by Student Athletes/Club Members

Students may self-refer in regards to student use of tobacco, alcohol, and other drugs. Mingus Union High School will work with students

and their families to offer resources. Students will receive the same athletic consequences as a First Violation In or Out of Season but will not receive school consequences.

Referral is allowed one (1) time in a student's four-year high school career.

Referral must be only by the student or a member of the immediate family.

Referral must be previous to the first in-season or out of season violation.

Referral cannot be used by students as a method to avoid consequences once a code of conduct rule is violated and a student has been identified as having violated one of the codes of conduct rules.

Referral must be made to a sponsor or coach, Athletic Director, teacher, administrator, or school counselor.

Individual Rules

Sponsors and coaches may establish additional rules and regulations with the approval of the Principal and Athletic Director for their respective programs. Copies of all additional rules by sponsors or coaches will be on file in the principal's and athletic director's office. These rules as pertaining to a particular sport or club must be given by the sponsor or coach in writing to all participants and explained fully at the start or at the time of initial participation in the club or sport. Penalties for violation of rules will also be in writing and shall be administered by the sponsor or coach.

Appeal Procedure

Students and their parents or guardians may appeal the decision of the administration or Athletic Director to an extracurricular participation committee. This committee of five shall be appointed by the Athletic Director and consists of an Activities Director or administrator, Athletic Director, teacher, neutral coach, and a neutral club sponsor. The appeal will require the following:

- a. A written appeal must be presented to the principal within five(5) working days of the initial ruling.
- The Appeals Committee shall render a decision within five working days, in writing, to the student and his/her parents or guardian. Students will remain *ineligible* for any club or sport participation during the appeal process. Appeals Committee decision is final no further appeals will be considered.

Attendance General Guidelines

- A student must attend 90% of all class sessions in order to be eligible to receive credit. Therefore, students may not miss a class more than 9 times in a semester. School events/activities or days missed due to disciplinary action do not count towards the 9 absences maximum. Students are responsible for make-up work.
- Absences must be excused within 24 hours of the date of the absence. If an absence is not excused within that time frame the absence will then be documented "unexcused."
- A student may lose credit on the 10th absence from a class. A student must complete the appeal process in order to be

I		considered for restoration of credits.
Re	porting Absences	 Appeals will only be granted for extenuating circumstances such as documented chronic illness or long term illness, court requirements, bereavement. Vacations and non-school related trips cannot be appealed. Students are responsible for making up any work that was missed due to an absence. Parents or guardians are to call the Attendance Office on the day of an absence at 928-639-0744. If no phone call is received, the student, upon return to school, will be responsible for bringing a note from the parent/guardian to the Attendance Office. All absences will be considered unexcused if not reported to the
		Sign Out Procedures During the School Day If a student leaves during the school day, <u>s/he must first sign out</u> through the attendance office. In the event of an emergency, all students need to be accounted for. Failure to do so will result in the disciplinary action.
		 A student may sign out only if: A parent/guardian has made arrangements PRIOR to the student leaving campus by phone or a note is presented to the Attendance Secretary. A note must include a phone number for verification. A student is ill and the office obtains permission from parents/guardian. A parent/guardian comes in person to sign the student out. A verifiable appointment card for medical treatment, dental treatment, or a court summons is presented. The school nurse has determined the student should go home due to illness; the parent(s)/guardian have been contacted and approved the student leaving campus if they are unable to come to the school and pick up the student.
Los	te Entry ss of Credit, Appeal ocedures	Students who enroll in school the eighth day of a term or later without transfer grades will be registered on audit status and may not be able to earn credit toward graduation. The teacher may appeal for credit if class requirements are met. A student may lose credit on the 10 th absence from a class. A student must complete the appeal packet in order to be considered for restoration of credits.
Ма	ake-Up Policy	When a student is absent, it is his/her responsibility to arrange for and to make up any work missed. <i>The number of days to make up work is the same as the number of days absent.</i> Teacher approval is required for more time. Teachers may assign Academic Intervention during Power Hour to ensure all work is made up and to provide time explain concepts and assignments that were missed.
		Parents are encouraged to consult Teacher Websites at www.mingusunion.com to view daily work, contact teachers, and arrange for make-up work if an absence is going to be lengthy.

	Pick up of assignments and books can be facilitated through attendance office if needed. Homework will not be requested for students absent fewer than five (5) days. Teachers will provide make-up work for students who have lengthy absences due to illness or who are on long-term "off campus" suspension. However, teachers are not obligated to give more than two days of work at a time and no more work will be given until the original work is turned in satisfactorily. Unexcused absences and class cuts are not eligible for late credit.
Tardy	Our philosophy is that tardies are a discipline problem rather than an attendance problem. Within this framework, there are certain guidelines and responsibilities:
	 Student Responsibilities Arrive to class on time daily. Be in the classroom when the final bell stops ringing. Students will be marked absent after 10 minutes late. Administrators may excuse a tardy. Students who chronically miss class will be referred to an administrator for corrective action. Students reporting to school late because of a doctor's appointment or other parent excuse must report to the attendance office with a doctor's note or a phone call from the parent to excuse the tardy. They are given a pass to class. It is important for students to understand the benefits of being on time. Tardiness and poor attendance are major causes of low achievement and lack of success. Punctuality teaches students organization and responsibility. It gives
	the perception of caring and order on campus. It dramatically reduces disciplinary referrals. When all students are in class on time, the quality of instruction increases significantly.
Truan	Truancy is the deliberate missing of one or more class periods without the expressed permission of the parent/guardian. If a parent/guardian does not call the school or send a note as required, the student will be considered, by default, truant. All absences due to truancy will be considered class cuts. Students under the age of 16 years may be cited for truancy as a disciplinary measure.
	Arizona Revised Statute says the following: A. It is unlawful for any child who is between six and sixteen years of age to fail to attend school during the hours that the school is in session, unless either: 1. The child is excused pursuant to section 15-802, subsection D or section 15-901, subsection A, paragraph 5, subdivision (c). 2. The child is accompanied by a parent or a person authorized by a parent.
	3. The child is provided with instruction in a homeschool. B. A child who is habitually truant or who has excessive absences may be adjudicated an incorrigible child as defined in section 8-201. Absences may be considered excessive when the number of absent days exceeds ten per cent of the number of required attendance days prescribed in section 15-802, subsection B, paragraph 1.

AzMERIT		five school days within 2. "Truant" means an uperiod during the day. 3. "Truant child" means of age and who is not during the hours that provided by this section Truancy Consequences Please see disciplinary Repeated offences mareferral to probation of child. Legal consequence Letter from the Citation by the Further Law of incarceration Students will take Azl Language Arts (ELA) and subjects. The ELA tests AzMERIT End of Course Geometry, and Algebra appropriate course. Az This means that the tostudents have learned of AzMERIT Incentives AzMERIT Incentives AzMERIT scores Az Merit scores Az Merit scores	means a truant child was a school year. Inexcused absence for a child who is between in attendance at a put school is in session. Inexcused absence for a child who is between in attendance at a put school is in session. Inexcused a progression in session in session. Inexcused a progression in session in session in session in session. Inexcused for progression in session in sessi	en six and sixteen years public or private school on, unless excused as an of consequences. I from classes and/or ncy and/or incorrigible Department tion; possible fines and e (EOC) tests in English their proficiency in these ion and a reading portion. A 10, ELA 11, Algebra I, e AzMERIT while in the multiple choice questions. A good indicator of what r.
		Score	Percentage of F	Final Example
		Highly Proficient	10% + 5% bonus	If you have a 90% in your class and score Highly Proficient you will end the semester with a 105%
		Proficient	10%	
		Partially Proficient	5%	
		Minimally Proficient	0%	
Bell Schedules	Power Hour Academic Overtime	Monday, Tuesday, Thur 26 minutes of protecte		ver Hour) sing periods during lunch
		8:20am - 9:15am	1 st hour	55 minutes
	1	9:20am - 10:15am	2 nd hour	55 minutes
				CO main utas (LE)
i .		10:20am - 11:20am	3 rd hour	60 minutes (+5)
		11:25am - 11:51am	Power Hour - Block A	26 minutes (+5)
				, ,

		12:25pm - 1:20pm	4th hour	55 minutes
		1:25pm - 2:20pm	5 th hour	55 minutes
		2:25pm - 3:20pm	6 th hour	55 minutes
		2:25pm - 3:20pm	6 nour	55 minutes
		Wednesday - Early Re		
	Advisory -	44min. Classes, 55 m	in. Advisory, 35 min. lu	ınch
	Teacher	8:20am - 9:04am	1st hour	44 minutes
	In-service	9:08am - 9:52am	2 nd hour	44 minutes
	551 7155	9:56am - 10:46am	Advisory	50 minutes
		10:50am - 11:34am	3rd hour	44 minutes
		11:34am - 12:09pm	Lunch	35 minutes
		12:09pm - 12:53pm	4 th hour	44 minutes
		12:57pm - 1:41pm	5 th hour	44 minutes
		1:45pm - 2:29pm	6 th hour	44 minutes
		2:40pm - 4:00pm	Teacher In-Service	80 minutes
			1	
		_		
		Day One		
		8:20am - 9:50am	1st hour	90 minutes
	Boront/Topohor	9:55am - 11:25am	3rd hour	90 minutes
	Parent/Teacher	11:25am - 11:35am	Break	10 minutes
	Conferences and			
	Exam Schedule	11:35am - 1:05pm	5 th hour	90 minutes
		1:05pm and beyond	Parent Teacher Conferen	ices and Exam Grading
		Day Two		
		8:20am - 9:50am	2 nd hour	90 minutes
		9:55am - 11:25am	4 th hour	90 minutes
		11:25am - 11:35am	Break	10 minutes
		11:35am - 1:05pm	6 th hour	90 minutes
		1:05pm and beyond	Parent Teacher Conferen	ices and Exam Grading
Bookstore/Lost &		All fines and fees mus	t he naid through the R	ookstore. Lost and Found
-				
Found				lies are available in the
		Bookstore. Textbooks	and related printed su	ubject materials are given
			•	ned at the end of the year
		_		
				and damaged textbooks
		must be replaced by	, the student at full-	-cost. All payments for
		extracurricular activit	ies are naid in the B	ookstore as well as Tax
			ico are para in the B	constato de mon de rax
		Donations.		
Buses		Students must have	MUHS issued ID card	to board school buses.
				me to school and school
		to home only. Buse	es cannot be used fo	or public transportation.
		Mingus Union provide	s bus transportation	subject to the following
		rules and regulations:		,
		_		
		 Students mus 	t comply with requests	of the bus driver who
		has complete	authority over the bus	and its passengers.
		_		ing or causing any sort
				ing or causing any soft
		of disturbance	·-	
		Students must	t keep themselves and	all articles inside the
		bus at all time		
		Buses do not l	eave the paved roadwa	ays.
		Failure to ahide by Sci	nool Bus Rules may re	sult in suspension from
		riding the bus to and f		
		maing the bus to and t	IOIII SCHOOL	

Cafeteria/Lunch	Students have access to the cafeteria where a variety of meals are
Area	prepared. Our staff takes pride in serving high quality and reasonably priced food to encourage students to remain on campus during the lunch hour. Students who bring their lunches are welcome to eat at the tables in the cafeteria or patio. Free and reduced-price meal applications are required to be submitted during registration. It is the responsibility of each student to "bus" their own table and take pride in keeping the cafeteria and grounds clean.
	Water is the only authorized beverage allowed in the classroom. No food or drink is to be taken into the gym, auditorium, library, classroom, or hallways at any time unless authorized by administration.
Counseling & Advising	The Mingus Union High School Counseling Department provides academic support services. Students are assigned a counselor according to the <u>first</u> letter of their <u>last</u> name. Students and parents are encouraged to work closely with their counselor regarding class changes, graduation plans, testing, and post-secondary options.
Cell Phones & Electronic Devices	Unless the teacher has given permission for these devices to be used for acceptable educational purposes, all devices must be turned off and out of sight. Students who bring these items to school and create a disruption of any nature will have the device confiscated and given to the appropriate administrator.
Chronic Health Problems	MUHS is committed to providing appropriate educational opportunities for all students, including those with chronic health problems resulting from illness, disease or accident, as defined by state statute. Students certified to having chronic health conditions won't be penalized for absences as long as the absences are due solely to illness, disease or accident.
	Homework is made available to students with chronic health problems to provide the opportunity to compete coursework and avoid the possibility of losing credit due to absence from school instructional arrangements are determined on an individual basis to ensure that continuous learning is integrated as much as possible, with the regular education program. Credit is based upon complete course requirements.
	To implement this regulation, a student with a chronic health problem is: • A student who is unable to attend regular classes for intermittent periods of one or more consecutive days, due to illness, disease or accident, but who is not a homebound student as defined by state statute.
	The student's chronic illness is reviewed periodically for any change in condition. Administration has the authority to recommend revocation of chronic health status if it is being abused.
	Chronic health forms are available in the Nurse's Office and must be submitted yearly by a parent/guardian and signed by a doctor of medicine.

Closed	MUHS is a closed campus for 9th and 10th graders.
Campus/Junior	
and Senior Off Lunch	Juniors and seniors earn an Off Campus Lunch Pass based on the
Pass	number of credits received. Juniors and Seniors must have 12 credits
. 465	completed in order to be issued an Off Campus Lunch Pass.
	completed in order to be issued an on earnpus Editor (ass.
	Students must present their Off Campus Bass in order to Jeave
	Students must present their Off Campus Pass in order to leave
	campus for lunch.
	Students can have their transcripts re-evaluated during the semester
	based on credits completed through CEC and Mingus Online Academy.
	Juniors and seniors who have 12 or more credits completed will
	receive an Off Campus Lunch Pass
Clubs	MUHS faculty and administration believe that success in school is
	related to extracurricular involvement. MUHS is a comprehensive high
	school offering not only academic opportunities but opportunities for
	involvement in athletics, activities, and service to our community.
	Please note that there may be tryouts or requirements for
	participation in some clubs/activities. Note that your
	membership/participation in clubs/activities with requirements for
	participation may be suspended and or revoked at the joint discretion
	of a school administrator and the club advisor if it is deemed that you
	· I
	have not adhered to the requirements.
	Fundraising must be submitted via a request form by the slub advisor
	Fundraising must be submitted via a request form by the club advisor
	for approval by an administrator.
	Destars advertisements and flyers report he approved by an
	Posters, advertisements and flyers must be approved by an
Harrassant	administrator PRIOR to being posted on campus.
Harassment,	Harassment and bullying of students is prohibited on campus and
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and
1 I	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability.
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment,
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment, unwelcome sexual advances, requests for sexual favors, and other
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment,
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment, unwelcome sexual advances, requests for sexual favors, and other
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment, unwelcome sexual advances, requests for sexual favors, and other unwelcome written, verbal, or physical conduct of a sexual nature may, in certain circumstances, constitute sexual harassment.
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment, unwelcome sexual advances, requests for sexual favors, and other unwelcome written, verbal, or physical conduct of a sexual nature
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment, unwelcome sexual advances, requests for sexual favors, and other unwelcome written, verbal, or physical conduct of a sexual nature may, in certain circumstances, constitute sexual harassment.
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment, unwelcome sexual advances, requests for sexual favors, and other unwelcome written, verbal, or physical conduct of a sexual nature may, in certain circumstances, constitute sexual harassment. If a student believes that he or she has been harassed or bullied, the
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment, unwelcome sexual advances, requests for sexual favors, and other unwelcome written, verbal, or physical conduct of a sexual nature may, in certain circumstances, constitute sexual harassment. If a student believes that he or she has been harassed or bullied, the student should report the behavior to a school administrator.
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment, unwelcome sexual advances, requests for sexual favors, and other unwelcome written, verbal, or physical conduct of a sexual nature may, in certain circumstances, constitute sexual harassment. If a student believes that he or she has been harassed or bullied, the student should report the behavior to a school administrator. Likewise, all school employees are obligated to report such incidents. All reports of harassment, bullying, and hazing are confidential and
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment, unwelcome sexual advances, requests for sexual favors, and other unwelcome written, verbal, or physical conduct of a sexual nature may, in certain circumstances, constitute sexual harassment. If a student believes that he or she has been harassed or bullied, the student should report the behavior to a school administrator. Likewise, all school employees are obligated to report such incidents. All reports of harassment, bullying, and hazing are confidential and will be investigated. Students who engage in harassment or bullying
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment, unwelcome sexual advances, requests for sexual favors, and other unwelcome written, verbal, or physical conduct of a sexual nature may, in certain circumstances, constitute sexual harassment. If a student believes that he or she has been harassed or bullied, the student should report the behavior to a school administrator. Likewise, all school employees are obligated to report such incidents. All reports of harassment, bullying, and hazing are confidential and will be investigated. Students who engage in harassment or bullying will be subject to disciplinary action. Sexual harassment that meets
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment, unwelcome sexual advances, requests for sexual favors, and other unwelcome written, verbal, or physical conduct of a sexual nature may, in certain circumstances, constitute sexual harassment. If a student believes that he or she has been harassed or bullied, the student should report the behavior to a school administrator. Likewise, all school employees are obligated to report such incidents. All reports of harassment, bullying, and hazing are confidential and will be investigated. Students who engage in harassment or bullying will be subject to disciplinary action. Sexual harassment that meets the legal definition of sexual abuse will be referred to police, as
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment, unwelcome sexual advances, requests for sexual favors, and other unwelcome written, verbal, or physical conduct of a sexual nature may, in certain circumstances, constitute sexual harassment. If a student believes that he or she has been harassed or bullied, the student should report the behavior to a school administrator. Likewise, all school employees are obligated to report such incidents. All reports of harassment, bullying, and hazing are confidential and will be investigated. Students who engage in harassment or bullying will be subject to disciplinary action. Sexual harassment that meets
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment, unwelcome sexual advances, requests for sexual favors, and other unwelcome written, verbal, or physical conduct of a sexual nature may, in certain circumstances, constitute sexual harassment. If a student believes that he or she has been harassed or bullied, the student should report the behavior to a school administrator. Likewise, all school employees are obligated to report such incidents. All reports of harassment, bullying, and hazing are confidential and will be investigated. Students who engage in harassment or bullying will be subject to disciplinary action. Sexual harassment that meets the legal definition of sexual abuse will be referred to police, as required by state law.
Bullying, and	Harassment and bullying of students is prohibited on campus and during school-related activities or circumstances. Harassment and bullying mean any severe or persistent physical or psychological abuse of a student by means of physical threats or assaults, verbal threats or insults, or other hostile or degrading acts. Harassment and bullying include acts that are inflicted because of a student's actual or perceived race, ethnicity, religion, gender, sexual orientation or disability. Harassment and bullying also include any type of sexual harassment, unwelcome sexual advances, requests for sexual favors, and other unwelcome written, verbal, or physical conduct of a sexual nature may, in certain circumstances, constitute sexual harassment. If a student believes that he or she has been harassed or bullied, the student should report the behavior to a school administrator. Likewise, all school employees are obligated to report such incidents. All reports of harassment, bullying, and hazing are confidential and will be investigated. Students who engage in harassment or bullying will be subject to disciplinary action. Sexual harassment that meets the legal definition of sexual abuse will be referred to police, as

Dance Information	on or while utilizing school property, in a school vehicle or at school sponsored functions. Bullying that occurs offsite and is brought into the school day is also punishable as a bullying offense. This policy also applies to students who support another's act of bullying. All Teachers will receive in-service training in bullying prevention methods. Teachers are required to report any cases of bullying to the appropriate administrator. Coaches will educate their athletes in regard to hazing and will make clear that participation in hazing will result in dismissal from that activity. In order to promote a safe and orderly school environment at all MUHS dances, students and guests will be asked to comply with the following guidelines.
	 If guests are enrolled in HS (grades 9-12), a copy of his/her current ID must be attached to a guest form. If the guest has already graduated, he/she may not be over the age of 20 and must attach a copy of his/her driver's license or non-driver state ID to a guest form.
	 MUHS students must enter and leave with the guest. Once you have entered the dance/event, you may not leave and return. Guests must show his/her current school ID (if under age of 20) or a driver's license/non-driver state ID (if already graduated) for admission to the dance/event. The ID shown must match the photocopy of the ID from the original application in order to be considered valid. The guest application must be submitted to MUHS administration prior to the dance/event. Applications will not be accepted at the door. MUHS students are responsible for the behavior and demeanor of their guests. MUHS students are responsible for informing the guest of all MUHS behavior and dress code rules. In the event that a guest does not follow the rules, he/she will not be allowed to attend another MUHS dance/event. Freshmen are not permitted to attend Prom and Sophomores must be invited by a Junior or Senior, to Prom. The following are specifically prohibited at MUHS school sponsored dances: sexually explicit dancing, dancing that can result in injury or which may be a personal safety hazard, consumption or being under the influence of drugs or alcohol. Any person removed from the dance/event by MUHS staff is not entitled to a refund.
Deliveries & Messages to Students	MUHS CANNOT interrupt instructional class time for any items dropped off for students. Students may pick up these items in the Front Office before school, during lunch, after school and during passing periods. MUHS will not be responsible for items not delivered nor will we contact students that the item is in the Front Office. In addition, deliveries such as cash/checks, food items from outside
	vendors, balloons, flowers, stuffed animals, will not be accepted. All money brought for lunch must be paid in the cafeteria. MUHS WILL NOT interrupt instructional class time in order to deliver a message to a student unless a school administrator deemed it an

		emergency.
Directory Information		Directory information may be released to the public unless the parent or eligible student gives written notice to the district that any or all such information should not be made public without prior consent. Any such notice must be given to the Registrar within two weeks after receiving the handbook or after the student enrolls. Directory information includes the following: name, address and telephone number; names of the parents; address and telephone number of parents; date and place of birth of the student; class designation (grade, etc.); extracurricular participation; weight and height if a member of an athletic team; attendance dates; awards received; and photograph. Be aware that directory information is used to compile such things as
		student telephone directories, athletic programs and yearbooks.
Dress & Grooming Standards	Dress Standards	Personal appearance and dress are the responsibility of the student and the student's parent or guardian. Students will not dress or groom themselves in a manner that, in the judgement of the school administrator, presents a risk to the health, safety or general welfare of the student, other students or staff, or that is counter-productive to the school's educational objectives. Students will refrain from displaying tattoos or wearing clothing that communicate, whether with language, images, symbols, artwork, color schemes, accessories or clothing styles: • A message related to tobacco, alcohol, illegal drugs and other items that cannot be legally purchased or possessed by minors • A message that advocates or promotes violence or terror • A message that is sexually suggestive, vulgar, obscene or plainly offensive • A message that would cause a reasonable person, as a student or staff member, to feel threatened, intimidated, or harassed because of the person's race, ethnicity, religion, disability, gender or sexual orientation • A message expressing gang membership, affiliation or support In addition to the general standards, students must comply with the following standards at school and school events: • Shirts and tops may not be deeply or narrowly cut in the front, back or under the arms. Tops must meet the belt line of your pants. Clothing that exposes undergarments will not be tolerated by males or females. • Jeans, pants and trousers must be worn at the waist area and must not drag excessively on the ground. No sagging is allowed. • Clothing must cover the entire buttocks. Shorts must have at least a 2-inch inseam and extend to the tip of the student's fingers.
		Pajamas and other sleepwear are prohibited.
		Jewelry or ornamentation shall not be worn if it presents a

		safety hazard to self and/or others.
		 Sunglasses may be worn indoors only if there is a medical need to wear them.
		Bare feet are never acceptable. In the interest of safety, shoes must be worn at all times. Closed shoes are to be worn for any type of physical activity, such as physical education, cheer practice, weight lifting, etc.
		 Safety dress requirements for specific classes must be followed.
	Grooming Standards	Students must comply with the following standards at school and school events:
		 Students are expected to bathe and groom themselves regularly so that any lack of personal hygiene is not annoying or disrupting to students or staff.
Drug Free Schools Statement	Drugs and Alcohol	MUHS is considered a "drug free school zone" under state law. Therefore, the following is prohibited:
		 The use, distribution or possession of a tobacco product on school property regardless of the individuals age.
		 The use, distribution, manufacture, purchase or sale of illegal drugs, inhalants, noxious substances, drug paraphernalia, imitations of illegal drugs/noxious substances, dietary supplements or medication.
		 The use, possession, sale, purchase or distribution of alcoholic substances.
		 Intoxication or being under the influence at school or a school event.
	Medications	Must be administered and stored in the Nurse's Office. The medication must be in its original container and prescription medication must have an unaltered pharmaceutical label attached.
Early Withdrawal		Students are not able to leave school before the end of the semester and receive credit, except in an extreme emergency. You must make special arrangements if such an emergency comes up and you want to withdraw from school before the end of the term. The work needs to be finished to get credit for your class. Your parents must ask for your early withdrawal in writing. The principal must approve the withdrawal before arrangements are made with teachers. Under no circumstances is an early release approved for more than 10 school days. Students who leave before the end of the semester, without making the proper arrangements, will not get credit for the semester's work.
Facility Usage		The facilities at MUHS are available for use by clubs, activities and outside organizations. Requests must be submitted via a Facility Usage & Request Form by a staff member or adult. After the proper paperwork is submitted and approved, the activity/event will be added to the calendar. Unauthorized use of the facility is prohibited.
Fees/Fee Payment		Students are responsible for payment of all class related fees prior to being permitted to participate and receive a grade for the class. Any student who does not pay the required fees with not receive their transcript or diploma upon leaving school or graduating.
Final Exams		Students will not be permitted to take final exams early unless an emergency exists. All requests to take final exams early must be submitted to the administration, not the teachers, at least 1 week

	prior to the exam period. Students are responsible for taking all final	
	exams and completing all course requirements whether approval is	
	granted or denied.	
	Students are evenent from taking finals if they have two or fewer	
	Students are exempt from taking finals if they have two or fewer	
	absences, their semester grade is 80% or higher and they have served	
	no days in ALC for the semester. Students in Honors, AP, or Dual	
	Enrollment classes need a semester grade of 90% or higher to be exempt from taking finals. Updated 7.28.19	
Fire Drills &	Students will be notified of a fire drill or real emergency by the siren	
Emergencies	tone over the PA system. Fire drill instructions are posted in every	
Efficies	classroom. Follow the teacher's instructions and walk to the indicated	
	exit. Do not return to the classroom until the "all clear" is announced.	
Good Neighbor Policy	State law allows schools to become involved in inappropriate incidents	
Good Neighbor Folloy	where students are en route to school or en route to their home.	
	School administrators can discipline students involved in such	
	incidents. The sidewalks and yards of our neighbors whose homes or	
	business are near campus are off limits to Mingus students. You are	
	welcome to use the sidewalks to and from school but not to loiter on	
	the sidewalks, yards or at shopping centers during the school day.	
Grades	All courses taught for credit receive a letter grade or a pass/fail option.	
	The final examination may not count for more than 20% of the final	
	grade. Grade point values and the percentage used to determine each	
	grade are listed below.	
	Percentage Letter Grade Value	
	90-100% A = Superior 4.0	
	80-89% B = Above Average 3.0	
	70-79% C = Average 2.0	
	60-69% D = Below Average 1.0	
	0-59% F = Failure 0.0	
	L = Incomplete maximum length of time to make up a course is 10	
	I = Incomplete, maximum length of time to make up a course is 10 school days	
	W = Withdrawal from class, W/P = Withdrawal Passing, W/ =	
	Withdrawal Failing	
	NC = No Credit – insufficient attendance to earn credit	
Graduation	Students are recognized at graduation for academic achievement.	
Recognition	Students are awarded a gold, silver, and bronze tassel based on their	
	cumulative GPA after seven semesters of high school.	
Hallways	Students are expected to be in class when the tardy bell rings.	
	Students should rarely need to leave class until the dismissal bell	
	rings. When a teacher grants a student permission to leave class a	
	hall pass or nurse pass must be worn by the student while out of class.	
	Hallway etiquette and behavior that respects the rights of others is	
	required. All students and staff have the right to an unobstructed,	
	safe passage through clean hallways. Hallways are to be treated as	
	passageways as a first priority. To meet this expectation, the	
	following rules are in place.	
	Students may not sit in hallways leaning up against lockers.	
	Students may not sit with legs outstretched.	
	Students may not stand in a group that obstructs the hallway.	
	Students may not be in the auditorium seating areas,	
	stairwells, or pass-through corners. For safety, students may not sit on the auditorium walls and rails.	
	not sit on the auditorium wans and rails.	

Students may not eat or drink in the hallways. Food transported through hallways must be sealed and placed in backpack. Water is always encouraged. There shall be no hazing, solicitation to engage in hazing, or aiding and Hazing abetting another who is engaged in hazing of any person enrolled, accepted for or promoted to enrollment, or intending to enroll or be promoted to District schools within twelve (12) calendar months. For purposes of this policy a person as specified above shall be considered a "student" until graduation, transfer, promotion, or withdrawal from the District school Definitions "Hazing" means any intentional, knowing, or reckless act committed by a student, whether individually or in concert with other persons. against another student and in which both of the following apply: The act was committed in connection with an initiation into, an affiliation with, or the maintenance of membership in any organization that is affiliated with an educational institution. The act contributes to a substantial risk of potential physical injury, mental harm, or degradation, or causes physical injury, mental harm, or personal degradation. "Organization" means an athletic team, association, order, society, corps, cooperative, club, or similar group that is affiliated with an educational institution and whose membership consists primarily of students enrolled at that educational institution **Directions** It is no defense to a violation of this policy if the victim consented or acquiesced to hazing. In accord with statute, violations of this policy do not include either of the following: Customary athletic events, contests, or competitions that are sponsored by an educational institution. Any activity or conduct that furthers the goals of a legitimate educational curriculum, a legitimate extracurricular program, or a legitimate military training program.

All students, teachers, and staff shall take reasonable measures within the scope of their individual authority to prevent violations of this policy

Reporting/Complaint Procedure

Students and others may report hazing to any professional staff member. Professional staff members must report the incident to the school administrator or next higher administrative supervisor, in writing, with such details as may have been provided. A failure by a staff member to timely inform the school administrator or next higher administrative supervisor of a hazing allegation or their observation of an incident of hazing may subject the staff member to disciplinary action in accord with District policies. The staff member shall preserve the confidentiality of those involved, disclosing the incident only to the appropriate school administrator or next higher administrative supervisor or as otherwise required by law. Any instance of reported

or observed hazing which includes possible child abuse or violations of statutes known to the staff member shall be treated in accord with statutory requirements and be reported to a law enforcement agency. A person who complains or reports regarding hazing may complain or report directly to the school administrator or to a professional staff member. The professional staff member receiving report/complaint shall retrieve sufficient detail from the person to complete the form designated for such purpose. At a minimum the report/complaint shall be put in writing containing the identifying information on the complainant and such specificity of names, places, and times as to permit an investigation to be carried out. When a professional staff member receives the information, the staff member will transmit a report to the school administrator or supervising administrator not later than the next school day following the day the staff member receives the report/complaint. The report/complaint will be investigated by the school administrator or a supervising administrator. The procedures to be followed are: An investigation of the reported incident or activity shall be made within ten (10) school days when school is in session or within fifteen (15) days during which the school offices are open for business when school is not in session. Extension of the time line may only be by necessity as determined by the Superintendent. The investigator shall meet with the person who reported the incident at or before the end of the time period and shall discuss the conclusions and actions to be taken as a result of the investigation. Confidentiality of records and student information shall be observed in the process of making such a The investigator shall prepare a written report of the findings and a copy of the report shall be provided to the Superintendent. All violations of this policy shall be treated in accord with the appropriate procedures and penalties provided for in District policies related to the conduct and discipline of students, staff, and others. **Immunizations** Arizona law requires documentary proof of immunity against certain childhood diseases for students entering Arizona schools for the first time. With some exceptions, students subject to this requirement who lack documentary proof may enroll but not attend school until proof is provided. Students are invited to become acquainted with the Library and to use Library its services regularly. The Library staff is always available to help students and staff with research and recreational reading. Maintaining a learning environment and taking proper care of materials is the responsibility of each student and staff member. A pass is not required before or after school, but all students need a pass during regular school hours while classes are in session. School rules for behavior apply to the Library at all times. Students MUST have an education purpose in order to use the internet. A student ID is required in order to check out any materials. Food and drink items

	are not permitted in the Library.
Lockers Personal Items	Lockers are available to students through the Bookstore for a fee. Students may not share lockers. Responsibility for personal property, locks, and lockers lies with the student. The administration reserves the right to search a locker if it has reasonable cause to suspect that items which endanger the health or safety of students exist. Students are responsible for the contents of their lockers at all times. All contents of a student's locker are considered to be under their control. MUHS cannot assume responsibility for students' personal property
i ersonal items	and items while on campus (e.g.: automobiles, bikes, cycles, clothing, backpacks, purses, locker contents, electronic devices, etc.) and will not go to extraordinary lengths to recover lost items.
Nurse's Office and Health Services	Mingus does provide nurse's service. Teachers will send students who are ill to the Nurse's Office first, the front office second. Students must not leave school ill or injured without signing-out at the Attendance Office. Use of prescription medication is permissible if approved by parents. Over the counter medication will only be administered if it has been brought to the nurse's office from the student's home. Mingus Union High School will not provide any medication; all medication must be provided by the student/parent. Contact the School Nurse at 928-649-4441 or Activities Secretary 928-649-4455.
Off-Campus Jurisdiction	In accordance with state law, violations in conduct by students going to and from school could result in disciplinary actions. School rules and other reasonable expectations of acceptable student behavior are extended to included student conduct while off campus during the regular school day or at any school sponsored event. This includes the student's conduct while going to and from school, during the lunch hour and released periods and any off campus school related activity. A student may be disciplined by the school for any misconduct while off-campus at the times specified above. Students who want to park on campus must obtain a permit prior to
Parent Contact with Teachers	Direct and frequent communication between the school and a student's home greatly enhances a student's motivation and success. Parents are asked to give 24-hour notice when making an appointment with individual teachers. Meetings with your child's teachers can be arranged via the Counseling Department or by calling individual teachers, or through e-mail. Please do not put teachers or students in an awkward position
	by dropping in during instructional time. Teacher contact information is available on our school website www.mingusunion.com and can also be found in each teacher's course syllabus. Parent conferences are scheduled for September 12 and 13, 2019 and February 13 and 14, 2020.
Parking on Campus	Student parking on school grounds is a privilege limited to students who possess a valid driver's license and vehicle insurance. Student vehicles parked on school grounds must be registered with the school and display permit if provided. A \$75 fee is required to park at MUHS.

Students are given information about parking regulations when a permit is issued. A violation of any regulation may result in suspension of the parking privilege, "booting" of the vehicle, school disciplinary action, and citation by local law enforcement.

Students may not trade, sell, or loan parking spaces!

Students who do not register and pay for parking or who park in a space not registered to their vehicle will receive one (1) warning citation for parking violations. After the first warning students will be fined \$5.00 for the first violation. Subsequent parking citations fines will double with each citation. Students may appeal fines after the third citation to a review committee of staff and students. Students who continue to have parking violations will lose parking privileges for a period determined by the review committee up to the remainder of the current semester. All fines will be added to the student's bookstore account. If returning, students with outstanding balances at the end of a prior school year will not receive a parking space for the next school year until the account is paid in full. Seniors will have to pay fines as part of their checkout procedure prior to graduation.

Students are not to loiter in the parking lot. Loitering is defined as being in the parking lot while not in the process of arriving, departing, or participating in a school activity.

Neither the school nor the district is responsible for theft or damage to any vehicle or its contents when a student, parent, or other visitor parks the vehicle on campus.

Search of a Motor Vehicle: A school official may search a motor vehicle at any time, without notice and without consent.

Power Hour

Students have a one-hour lunch every day except for Wednesdays and early release days.

What to do during Power Hour?

- o Eat
- Attend club and sports meetings
- Conduct school business (Bookstore, Athletics, Guidance office, etc.)
- Meet with counselors for group sessions and academic questions
- Meet with career specialist
- Attend college visitation meetings
- Attend AP study groups and performance practices
- Meet with teachers for Academic Overtime

Academic Overtime: Academic Overtime is mandatory lunch tutoring for 30 minutes. If you are receiving a 69% or lower in your class(es), you will be required to attend Academic Overtime.

What does this mean?

- During Power Hour, you will have 30 minutes of Academic Overtime and 30 minutes for lunch.
- Academic Overtime lasts a week for as long as your grade is a D or F.

Public Displays of	 Teachers may also assign day-to-day Academic Overtime if a student is missing an assignment. Academic Overtime is for everyone. Students do not need to be failing to attend Academic Overtime. Any student may attend for extra help or to work on class work. What happens if student doesn't attend Power Hour? Strike 1 – Warning Strike 2 – Detention Strike 3 – Counselor Meeting with Student & Parent Strike 4 – Administrator Meeting with Student & Parent Phone Call – Juniors and Seniors will have their Off Campus Lunch Privileges removed. Strike 5 – 1 Day SIP AND full week of Lunch Detention Strike 6+ – 2 Days SIP AND full week of Lunch Detention Students are reminded that public displays of affection are
Affection	inappropriate and will not be tolerated. Parents may be contacted if students are involved in public display of affection.
Schedule Changes & Dropping Classes	Schedule changes will be permitted for the following reasons: Missing a class period or duplicate class Missing a prerequisite class Missing a class needed for graduation or college entrance A class that you completed in summer school or online is on your schedule Level changes will be permitted within the first 4 weeks of school if the teacher, parent, and student are in agreement that the class is not the appropriate placement. Please see your counselor regarding specific guidelines.
Search & Seizure	Students possess the right to privacy of person, as well as to freedom from unreasonable search and seizure of property as guaranteed by the Fourth Amendment of the Constitution. These individual rights, however, are balanced by the school's responsibility to protect the health, safety, and welfare of all students and staff. School officials may conduct searches when they have reason to suspect that a law or school rule has been violated or that the health, safety, or welfare of students or staff may be in danger. Search of Lockers and Desks: The district is the owner of and has control of student lockers and desks, which are provided as a convenience to students for storage of personal items. Students have no reasonable expectancy of privacy. Lockers, desks, storage areas, etc., may be inspected at any time without reason and with or without notice, by school personnel. Students are responsible for the contents of their lockers at all times. All contents of a student's locker are considered to be under their control and considered to be the student's possessions. Search of a Motor Vehicle: A school official may search a motor vehicle at any time, without notice and without consent.

	Search of a Student's Person: A search of a student's person, backpack, or other belongings shall be undertaken only if there is reasonable suspicion that the student possesses or be under the influence of a dangerous, prohibited, or illegal substance, or object or items that may interfere with school purposes and/or present a threat to people or property.
Student ID Card Credentials	Every student is required to have their MUHS ID attached to their school issued lanyard around their neck at all time on campus during the school day. Students are required to have their student ID available at all school activities.
	 Students must display/possess their ID while on the MUHS campus either around their neck on a lanyard or clipped to their clothing. Replacement cards are \$5 and can be purchased in the bookstore.
	Failure to have student ID will result in the following disciplinary actions: Strike 1 – Warning Strike 2 – Detention
	Strike 2 – Detention Strike 3 – Counselor Meeting with Student & Parent Strike 4 – Administrator Meeting with Student & Parent Phone Call Strike 5 – 1 Day Student Improvement Plan Detention (2 hours after school) AND full week of Lunch Detention Strike 6+ – 2 Days SIP AND full week of Lunch Detention
	These consequences are cumulative for the entire semester. Refusing to provide access to your ID to a faculty/staff member is
School-wide	considered insubordination and will be disciplined as such. 1. Maintain a positive, productive, and clean learning
Expectations:	environment and school.
The Mingus Way	2. Demonstrate respect for yourself and others.3. Report unsafe conditions.
	4. Be where you are supposed to be at the time you are supposed
	to be there. 5. Follow school expectations and procedures at all times.
	6. Be present and take ownership of your education; make positive meaning with your learning!
Student Records	Access to educational records is governed by federal law (Family Educational Rights and Privacy Act). Parents and students 18 years of age or older have the following rights in connection with educational records: 1. To inspect and review the student's educational records.
	2. To request amendment of the student's educational records to
	ensure that the records are not inaccurate misleading or in violation of student's rights, including the right to a hearing, if necessary.
	3. To consent to disclosure of personally identifiable information contained in the student's educational record, with the

	exception of information deemed "directory information" may be disclosed without consent unless the parent/eligible student directs in writing that this information not be made public without prior consent. Disclosure may also be made without consent in certain circumstances allowed by FERPA. 4. To file complaints with the US Department of Education. Divorced parents have equal rights relating to student's records unless
	school has been provided a court order to the contrary.
\"	· · · · · · · · · · · · · · · · · · ·
Visitors at School	Parents and Guardians are always welcome at Mingus Union High School. All visitors must register at the office in order to obtain permission to remain on school grounds or to enter any classroom. Classroom visitation during school hours must be prearranged with school administration. Student visitors and adult visitors are not allowed on MUHS campus during the regular school day
	Violators of this policy will be cited for trespassing.

Student Behavior Guidelines

To assist you and others in the pursuit of a quality education, we have established some guidelines for student behavior. These guidelines are based on existing policies and procedures of the district and are designed to create a pleasant and safe environment for all students in our schools.

The Governing Board believes that student rights must be balanced with student responsibility. Students have the right to:

- equal treatment,
- equal access to the educational program, and
- due process.

Students also have, to a more limited extent, the freedom of expression and association.

Expectations of Students

You as a student play the biggest role in your academic success at Mingus Union High School. Students are expected to exhibit the following core values:

- 1. Accountability
- 2. Respect
- 3. Pride
- 4. Trustworthiness
- 5. Responsibility

You must remember that you are responsible for your own actions. If your actions are in violation of school rules and regulations, you will have to accept the consequences.

You should also understand that Arizona law allows the district to hold you accountable for your behavior on school property, on the way to and from school, during any school-sponsored activity, at school bus stops, and in other locations outside school grounds if the behavior has a negative impact on other students, teachers, or school activities. *J-2000*

Teachers will provide guidelines and expectations to students for each class. Students who fail to meet expectations for appropriate behavior will be assigned consequences by the teacher. Students will be referred to an administrator for insubordination, failing to serve teacher-assigned consequences, or acts that may warrant suspension.

When a special education student engages in misconduct that could result in suspension or expulsion, the district shall follow state and federal laws governing suspension and expulsion of special education students.

The school's response to inappropriate behaviors is subject to change by the direction of Mingus Union High School District #4 Governing Board.

It shall be the policy of the Governing Board of the Mingus Union High School District that <u>repeat</u> <u>offenders</u> of <u>any</u> school regulation may be denied attendance to Mingus Union High School. All decisions of the Governing Board will follow due process procedures.

Disciplinary Actions

Students engaging in inappropriate behavior are subject to disciplinary actions. Misconduct may also result in suspension or loss of the privilege of participation in extracurricular activities. One or more of the following actions may be taken by school officials:

Informal Talk/Verbal Warning	A school official (teacher, administrator or counselor) talks to the student and tries to reach an agreement on how the student should behave.
Conference	A formal conference is conducted with the student and one or more school officials.
Parent Involvement/Written Warning	The parent is notified by telephone, personal contact, letter or certified letter. A conference may be conducted with the student, parent, appropriate school officials and any other individuals concerned.
In-School Discipline	The student is subject to consequences that do not require suspension from school, such as loss of privileges, lunch detention, after school detention, school service, (after school) temporary removal from class, and assignment to an alternative learning classroom (ALC).
Alternative Learning Center	Temporary assignment to an alternative learning classroom (ALC) is an alternative to off-campus suspension. ALC may be imposed for part of a day or for one or more days. The student is removed from the regular classroom setting and is assigned to a location isolated from classmates. Class assignments will be given to a student placed in an ALC. All campus and activity privileges are revoked.
Administrative Behavior Contract	Assigned by the administrator, detailed consequences to address indicated behaviors.
Restitution	The student reimburses the cost to the district of restoring/replacing items damaged or destroyed.
School Board Behavior Contract	Assigned by Governing Board. Failure to abide by contract will result in immediate administration of consequences heretofore held in abeyance.
Suspension from Transportation	Removal from school transportation for a set period of time. Parents/students are responsible for making alternate arrangements.
Suspension from Athletic Participation	Student may not participate in games and/or practice as determined by the Athletic Director and Administration
Suspension from Social or Extracurricular Activities	Student may not participate in activities as determined by Activity Director and Administration.
Suspension from Parking Privileges	The student may not park or drive on campus for a fixed period of time.

Exclusion from a Particular Class	Student may be withdrawn from a class with loss of
	credit and enrolled as a study hall student for the
	balance of the semester.
Short-term Suspension	The student is subject to a suspension of 10 school days
	or less. School administrators may impose short-term
	suspension. During that suspension, the student is not
	permitted on district property or at district functions.
Long-term Suspension	The student is subject to a suspension of 11 school days
	or more. Long-term suspension may be recommended
	by the school administrator and imposed by the
	Governing Board.
	During that suspension, the student is not permitted on
	district property or at district functions.
Expulsion	The student is permanently denied the right to attend
	Mingus High School. Expulsion is recommended by the
	school administrator and imposed by the Governing
	Board following a hearing before a board-designated
	hearing officer. Only the Governing Board can expel a
	student. Upon expulsion, a student is not permitted on
	district property or at district functions unless the
	Governing Board has readmitted the student to school

DETENTION AND ALC PROCEDURES

- Students shall be in their seats in the ALC when the bell rings or immediately upon being sent to ALC by teacher.
- Students shall report to the detention room prepared with class-work or a book that relates to the student's current classes.
- There will be no eating or drinking (except water) in the ALC/detention room.
- Students dismissed from detention for misbehavior or who do not come prepared with work serve assigned ALC consequences upon return.
- Students/Parents must arrange transportation if dismissed from ALC for non-cooperation.

School day served in the ALC room on the high school campus -

The student is responsible for bringing required texts, notebooks, paper, pens/pencils and being prepared to work for the entire day. It is the student's responsibility to make up missed work in his/her regular classes. Work completed by students will be returned to the appropriate teachers for their own evaluation and determination of credit.

A student who does not bring work for each class period (except ALC and/or study hall) may be assigned additional consequences.

Students will:

- report by 8:20 a.m.
- bring their lunch or purchase lunch from the cafeteria unless eligible for free lunches, in which case a lunch will be provided. Friends or family are not allowed to bring lunches.
- eat in the ALC at the same time as cafeteria lunches are served.
- adhere to the dress code.

Students will not:

- talk to, interact with, or disturb others in ALC.
- eat or drink except at lunchtime, or as authorized by the ALC Supervisor.

20

- listen to or interact with audio/video equipment (CD player, IPOD, TV, cell phone, etc.).
- argue with or engage in disrespectful behavior towards the ALC Supervisor.

Parents must pre-arrange, through the Attendance Office, to have a student leave for a medical or legal reason.

<u>Unacceptable behavior</u> Failure to observe all ALC procedures will result in removal from ALC.

PROGRESSIVE DISCIPLINE CHART

Informal Conference		
Detention Assigned/Privileges Restricted		
ALC Assigned/In-School Suspension		
1-3 Days In-School Suspension or Off Campus Suspension		
3-5 Days In-School Suspension or Off Campus Suspension		
5-9 Days In-School Suspension or Off Campus Suspension		
9-10 Days Off-Campus Suspension		
Recommendation for Long Term Suspension		
Recommendation for Expulsion		
Alternative discipline such as school probation contracts may be imposed.		
Parents and legal authorities may be notified at any time.		

Behaviors that May Result in Student Discipline

Absenteeism/Attendance Violations/Truancy/Tardiness		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 3
Subsequent	Level 4	Level 9

Alcohol, Use or Under the Influence/Possession of		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 4	Level 4
Subsequent	Level 4	Level 9

Arson		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 7	Level 9
Subsequent	Level 7	Level 9

Cheating/Copying/Plagiarism		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 4

Subsequent	Level 4	Level 9
Dangerous Items/Combust	tibles	
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 5	Level 9
Subsequent	Level 8	Level 9
Defiance Towards Authoriti	es/Disrespect/Insubordination/Non-Compliance	
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 3
Subsequent	Level 4	Level 9
Dishonesty		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 4
Subsequent	Level 3	Level 9
Disruptive Conduct/Minor A	Aggressive Acts	
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 5
Subsequent	Level 4	Level 9
Disturbing School Meeting	or Activity/Disruption of a School Environment	
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 7
Subsequent	Level 2	Level 9
Dress or Appearance Violat	tion	
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 4
Subsequent	Level 2	Level 9
Drug Possession/Use		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 7	Level 9
Subsequent	Level 7	Level 9
Drug Sale		
	Danda of Minimum Oanaanuanaa	Range of Maximum Consequences
Occurrence	Range of Minimum Consequences	,
Occurrence First	Level 8	Level 9

Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 7	Level 9
Subsequent	Level 7	Level 9
Extortion/Bribery		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 4	Level 9
Subsequent	Level 7	Level 9
False Alarm (Emergency, Fi	re, Security, Etc.)	
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 5	Level 7
Subsequent	Level 8	Level 9
False Information or Identif	ication, Giving of, Impeding an Investigation	
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 4	Level 9
Subsequent	Level 6	Level 9
Firearm/Explosive Device/I	Knife/Weapons including Simulated Items	
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 7	Level 9
Subsequent	Level 8	Level 9
Forgery		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 4
Subsequent	Level 2	Level 8
Gambling		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 4
Subsequent	Level 2	Level 8
Harassment/Threats/Verba	al Abuse/Ethnic Slurs/Bullying/Slander	
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 2	Level 9
Subsequent	Level 4	Level 9

Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 6	Level 9
Subsequent	Level 8	Level 9

Improper Sexual Advances/Pornography		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 2	Level 9
Subsequent	Level 5	Level 9

Improper Use of Technology		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 4
Subsequent	Level 5	Level 9

Lewd/Lascivious Behavior/PDA		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 3
Subsequent	Level 2	Level 9

Littering		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 4
Subsequent	Level 2	Level 9

Obstructing Traffic, Vehicular or Pedestrian		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 4
Subsequent	Level 4	Level 9

Physical Assault		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 7	Level 9
Subsequent	Level 7	Level 9

School Threats/Bomb, Chemical or Biological		
Occurrence Range of Minimum Consequences Range of Maximum Consequences		
First	Level 8	Level 9
Subsequent	Level 8	Level 9

False Information or Identification, Giving of, Impeding an Investigation

Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 4	Level 9
Subsequent	Level 6	Level 9

Theft of Property (School R	elated)	
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 5
Subsequent	Level 4	Level 9

Tobacco Product Use		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 4	Level 7
Subsequent	Level 5	Level 9

Unauthorized Departure from Class, Campus or Event		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 5
Subsequent	Level 3	Level 9

Unauthorized Entry/Trespass/Loitering		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 5
Subsequent	Level 4	Level 9

Vandalism or Destruction of Property (School Related)		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 3	Level 9
Subsequent	Level 6	Level 9

Violation of Governing Board Policy or School Rule		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 9
Subsequent	Level 2	Level 9

Violation of a Governing Board Policy or School Rule		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 9
Subsequent	Level 2	Level 9

Violation of a Local, State, or Federal Law		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 5	Level 9
Subsequent	Level 7	Level 9

Vulgar or Obscene Language, Gestures, or Symbols		
Occurrence	Range of Minimum Consequences	Range of Maximum Consequences
First	Level 1	Level 4
Subsequent	Level 3	Level 9

Prior Misconduct

Occasions of prior misconduct where a student has previously received discipline can be considered in subsequent student disciplinary proceedings to justify additional disciplinary consequences where it is established.

- 1. The student has not benefited from prior usually less severe disciplinary intervention, as demonstrated by a lack of in the negative behavior, or
- 2. The student is engaging in continued disruptive or disorderly behavior. A student who continually displays a blatant disregard for the school process by continually behaving in such a manner those results in multiple disciplinary referrals will be considered for long-term suspension.

Discipline Definitions

Academic Misconduct/Cheating	Cheating, plagiarism, or any other type of academic
Adddeniid Misdonaddy Griedding	misconduct that enables a student to receive a grade or
	score that was not or would not have been earned
	legitimately.
Alcohol Violations	Use, possession, sale, purchase or distribution of
Alcohol violations	alcoholic substances. This violation includes
	drunkenness at a school event.
Avecan	
Arson	Damaging or attempting to damage property by fire or incendiary device.
Assault	A physical attack on a person who does not wish to fight.
Assault	Recklessness causing physical injury to another; intentionally
	placing another person in reasonable threat of imminent
	physical injury; touching another person with intent to injure,
	or the commission of an act if committed by an adult would
	constitute robbery or assault. This violation includes a
	student who encourages another to commit an assault.
Attendance Violation	Missing or leaving school or class without permission or
	without signing out. Excessive absenteeism
Automobile Violation	Misuse of an auto on school property, including unauthorized
	parking
Bus Violation	Violation of bus rules: Insubordination, distracting the bus
	driver, profanity, fighting, moving while the bus is in motion, failure to comply with bus driver requests, other violations of
	school policies.
Bullying	A variety of negative acts carried out repeatedly over
Danying .	time. It involves a real or perceived imbalance of power
	with the more powerful child or group attacking those
	who are less powerful. Bullying can be physical in form
	(e.g., pushing, hitting, kicking, spitting, stealing: verbal
	[e.g., making threats, taunting, malicious teasing, name
	calling]); or psychological (e.g., social exclusion,
	extortion, intimidation, spreading rumors, manipulating
Opposition	social relationships). ARS 15-341.
Consumption	To use or ingest any amount of a substance.

Criminal Activity	Engaging in any conduct that breaks federal, state or city laws.
Cyberbullying	Cyberbullying is, but not limited to, any act of bullying committed by use of electronic technology or electronic communication devices, including telephonic devices, social networking and other internet communications, on school computers, networks, forums and mailing lists, or other District-owned property and by means of an individual's personal electronic media and equipment.
Dangerous Weapon/Instrument	Use, display or possession of a knife, box cutter, ice pick, CO2- or spring-powered pellet or BB gun, laser beam pointer, brass knuckles, nunchakus, club, fireworks, explosive ammunition or any other instrument not designed for lethal use but which may be capable of causing death or other serious physical injury. This violation also includes anything perceived by a reasonable person to be capable of causing injury, given the manner in which it is used or threatened to be used, such as a toy gun or a starter gun.
Deadly Weapon/Firearm	Use, display or possession of any operable or inoperable, loaded or unloaded weapon that will or is designed to, or may readily be converted to expel a projectile by the action of an explosive. This violation includes handguns, pistols, rifles, shotguns and flare guns
Defiance of Authority/Disrespect	Failing to comply with the reasonable directions of district employees or other disrespectful behavior. Failure to identify themselves to district employees when asked to do so. Physical resistance to school officials may result in expulsion, regardless if such resistance is a first occurrence.
Disorderly Conduct/Classroom Disruption	Conduct that disrupts or interferes with the orderly operation or educational environment or mission of the school. This violation may include profanity, obscene gestures, unreasonable noises, repetitive behaviors intended to be antagonistic, obstruction of vehicular or pedestrian traffic, public displays of affection or any other act which creates a hazard or offensive condition and serves no legitimate purpose (including use of water guns and water balloons).
Dress Code Violation	Failure to comply with district and school dress standards.
Drug Violation (Distribution)	Distribution, manufacture or sale of marijuana, other illegal drugs and inhalants and other noxious substances. It also includes distribution, manufacture or sale of drug paraphernalia and imitations of illegal drugs and other noxious substances. Distribution of a medication or a dietary supplement for recreational use will be treated as a drug violation (distribution).
Drug Violation (Possession/Use)	Use, possession or purchase of marijuana, other illegal drugs and inhalants and other noxious substances. This includes off-campus use and then being on district property or at a district function. It also includes use, possession or purchase of drug paraphernalia and imitations of illegal drugs and other noxious substances. Possession of medication or a dietary supplement for recreational use will be treated as a drug violation (possession). The use of illicit drugs and the unlawful possession and use of alcohol are wrong and harmful.
Forgery	Using the signature or initials of another person.

Fighting	Mutual participation in physical violence against a
Fireworks/Incendiary Devices	person or persons including self-defense. Any item designed to burn, smoke or explode due to
Fileworks/incentially Devices	impact or other ignition
Gambling	Engaging in games of chance for material gain.
Gang Activity/Association	Gang-related behavior that threatens the safety of persons or property, creates an atmosphere of intimidation, or substantially disrupts the educational environment or mission of the school. Using hand signals, graffiti, or the presence of any apparel, jewelry, accessory, or manner of dress or grooming that, by virtue of its color, arrangement, trademark, symbol, or any other attribute indicates or implies membership or affiliation with such a group or that may be interpreted as such.
Good Neighbor Policy	Any act of Disorderly Conduct before school, during delayed start mornings or during lunch release. Conduct that disrupts or interferes with the orderly operation and peacefulness of surrounding businesses or homes. This violation may include profanity, obscene gestures, unreasonable noises, and obstruction of vehicular or pedestrian traffic, public displays of affection or any act which creates a hazard or offensive condition and serves no legitimate purpose. Any violation of the Good Neighbor Policy will be deemed to have taken place on campus for disciplinary consequences.
Incitement	Instigating violence/fights by spreading rumors, engaging in gossip or passing notes that a reasonable person would find inflammatory
Information Systems/Electronic Devices Violation	Inappropriate use of electronic devices, such as computers, personal digital assistants (PDAs), cell phones, cameras and audio/video recorders, and other information systems devices, such as the Internet and email. This violation includes the use of any recording or video device in such a way that it violates the privacy of others.
Insubordination	Not obeying or complying with authority: refusing to follow simple orders or requests.
Loitering	Lingering without purpose at any time on adjacent private property or in the parking lots.
Lying/False Accusation	Knowingly giving false or misleading information, including false accusations against others.
Medication or Dietary Supplement (Unauthorized Possession)	Unauthorized possession or distribution of a medication or dietary supplement on school grounds or while traveling between school and home. Possession or distribution of medication or a dietary supplement for recreational use will be treated as a drug violation.
Possession of a Weapon	Weapons in vehicles parked in the school parking lot are considered a possession violation.
Robbery/Extortion	The solicitation of money or property in return for protection or under threat to inflict harm.
Sexual Abuse	Sexual contact without consent. Any act which violates State Statute on illegal sexual conduct, (A.R.S. 13-1401.1, .2 and .3), sexual conduct with a minor, indecent exposure (A.R.S. 13-1402) and public sexual indecency (A.R.S. 13-1403). [copies of these laws are available in the school office or library]
Sexual Harassment	Unwelcome conduct of a sexual nature, regardless of whether the conduct is verbal, physical or through any

	type of electronic means. Sexual harassment may also			
	constitute sexual abuse.			
Sexual Offense	Conduct, sexual conduct on school property or during school-related activities that is immoral by community standards. This violation includes indecent exposure, sexual intercourse, lewd phone calls and possession of sexually explicit materials.			
Student Speech	Prohibited speech or violation of valid school restrictions on the time, place or manner of speech or other communications. This violation includes speech that causes a material and substantial disruption; lewd, vulgar or plainly offensive speech; ethnic slurs, profanity, "fighting words", incitement to fight (including rumor, gossip, note passing), and threats of violence.			
Tampering with Material, Grades, or Records	Interfering with, altering, or attempting to alter school records, grades or other documents without authorization from an appropriate school official for the purpose of changing, falsifying, or removing the original information found in such records.			
Tardiness	Excessive late arrival to a scheduled class despite teacher interventions. Students must be in their seats, ready for instruction, when the bell rings.			
Theft	Taking or concealing property that belongs to others. This violation includes copyright violations and passing counterfeit money.			
Threats/A.R.S. §13-2911	Threatening the safety of persons or property. This includes violations of A.R.S. §13-2911: (1) bomb threats and other actions that disrupt or interfere with normal operations through either threats of physical injury to a student, employee or other person on district property; or threats to cause damage to district property or to the property of any student or employee; (2) going on or remaining on district property for the purpose of disrupting or interfering with the use of district property by students or staff, and (3) disobeying a lawful order to leave district property.			
Tobacco Violation	The use, distribution or possession of a tobacco product. This includes the use or possession of any type of vapor/inhalation product, or electronic/vapor device. Prescription medications must be processed through the nurse's office.			
Trespassing	Unauthorized presence on district property.			
Truancy/Unexcused Absence	Any absence that is not excused by the student's parent or legal guardian and approved by the appropriate school official.			
Unlawful Entry	Unauthorized entry into district buildings.			
Vandalism	Destroying or defacing property of the district, staff or students. This violation includes unauthorized graffiti.			
Violent Behavior	Throwing items, shoving, pushing or any other aggressive acts that cause fear in others. (Governing Board Policies J-2300 JIC, J-2400 JICB, J-2900 JICF, J-2962 JICFA-R, J-300 JICG, J-3050 JICH, J-4600 JK, J-4611 JK-R)			

JICK-EB©

EXHIBIT

STUDENT VIOLENCE / HARASSMENT / INTIMIDATION / BULLYING

(To be displayed in school buildings and in student handbooks)

The Governing Board of the Mingus Union High School District believes it is the right of every student to be educated in a positive, safe, caring, and respectful learning environment. The Governing Board further believes a school environment that is inclusive of these traits maximizes student achievement, fosters student personal growth, and helps a student build a sense of community that promotes positive participation as citizens in society.

To assist in achieving a school environment based on the beliefs of the Governing Board, bullying in any form will not be tolerated.

Bullying: Bullying may occur when a student or group of students engages in any form of behavior that includes such acts as intimidation and/or harassment that

- has the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm or damage to property,
- is sufficiently severe, persistent or pervasive that the action, behavior, or threat creates an intimidating, threatening, or abusive environment in the form of physical or emotional harm,
- occurs when there is a real or perceived imbalance of power or strength, or
- may constitute a violation of law.

Bullying of a student or group of students can be manifested through written, verbal, physical, or emotional means and may occur in a variety of forms including, but not limited to

• verbal, written/printed or graphic exposure to derogatory comments, extortion, exploitation, name calling, or rumor spreading either directly though another person or group or through cyberbullying,

- exposure to social exclusion or ostracism,
- physical contact including but not limited to pushing, hitting, kicking, shoving, or spitting, and
- damage to or theft of personal property.

Cyberbullying: Cyberbullying is, but not limited to, any act of bullying committed by use of electronic technology or electronic communication devices, including telephonic devices, social networking and other Internet communications, on school computers, networks, forums and mailing lists, or other District-owned property, and by means of an individual's personal electronic media and equipment.

Harassment: Harassment is intentional behavior by a student or group of students that is disturbing or threatening to another student or group of students. Intentional behaviors that characterize harassment include, but are not limited to, stalking, hazing, social exclusion, name calling, unwanted physical contact and unwelcome verbal or written comments, photographs and graphics. Harassment may be related, but not limited to, race, religious orientation, sexual orientation, cultural background, economic status, size or personal appearance. Harassing behaviors can be direct or indirect and by use of social media.

Intimidation: Intimidation is intentional behavior by a student or group of students that places another student or group of students in fear of harm of person or property. Intimidation can be manifested emotionally or physically, either directly or indirectly, and by use of social media.

Students are prohibited from bullying on school grounds, school property, school buses, at school bus stops, at school sponsored events and activities, and through the use of electronic technology or electronic communication equipment on school computers, networks, forums, or mailing lists.

Disciplinary action may result for bullying which occurs outside of the school and the school day when such acts result in a substantial physical, mental, or emotional negative effect on the victim, while on school grounds, school property, school buses, at school bus stops, or at school sponsored events and activities, or when such act(s) interfere with the authority of the school system to maintain order. All suspected violations of law will be reported to local law enforcement.

Students who believe they are experiencing being bullied or suspect another student is bullied should report their concern to any staff member of the School District. School personnel are to maintain appropriate confidentiality of the reported information.

Reprisal by any student directed toward a student or employee related to the reporting of a case or a suspected case of bullying shall not be tolerated, and the individual(s) will be subject to the disciplines set out in applicable District policies and administrative regulations.

Students found to be bullying others will be disciplined up to and including suspension or expulsion from school.

Knowingly submitting a false report under Policy JICK or this exhibit shall subject the student to discipline up to and including suspension or expulsion. Where disciplinary action is necessary pursuant to any part of this policy, relevant District policies shall be followed.

Law enforcement authorities shall be notified any time District officials have a reasonable belief that an incidence of bullying is a violation of the law.

JICK-EA ©

EXHIBIT

STUDENT VIOLENCE / HARASSMENT / INTIMIDATION / BULLYING

COMPLAINT FORM

(To be filed with any School District employee who will forward this document to the principal or the principal's designee)

Please print:							
Name		Date					
Address						-	
Telephone	_ Another	phone	where	you	can	be	reached
During the hours							
E-mail address						_	
Lwish to complain against:							

Name of person(s)	
Specify your complaint by stating the problem as you the participants, the background to the incident, and an solve the problem. <i>Be sure to include all relevant dates,</i> pages may be attached if necessary.	y attempts you have made to
If there is anyone who could provide more information please list name(s), address(es), and telephone number	
Name of person (s)	
Address	
Phone Number	
The projected solution:	
Indicate what you think can and should be done to solve as possible.	e the problem. Be as specific
I certify this information is correct to the best of my known	wledge.
Signature of Complainant	Date
Document received by	Date
Investigating official	Date

Mingus Union High School District No. 4